

Executive & Accounting Offices 344 East 100 South, Suite 301 Salt Lake City, Utah 84111 (801) 322-4257

Admissions 344 East 100 South, Suite 201 Salt Lake City, Utah 84111 (801) 322-3222

Adult Residential Program 68 South 600 East Salt Lake City, Utah 84102 (801) 322-1001

Adolescent Program & Odyssey Academy 607 East 200 South Salt Lake City, Utah 84102 (801) 363-0203

Youth in State Custody Program 880 East 3375 South Salt Lake City, Utah 84106 (801) 428-3410

Mothers with Children Program 42 South 500 East Salt Lake City, Utah 84102 (801) 596-1990

Fathers with Children Program 623 South 200 East Salt Lake City, Utah 84111 (801) 596-1990

Outpatient Services 350 East 2100 South Salt Lake City, Utah 84115 (801) 322-1185

Transitional Services 340 East 100 South, Suite 102 Salt Lake City, Utah 84111 (801) 428-3463

Odyssey Upholstery 346 East 100 South (rear) Salt Lake City, Utah 84111 (801) 532-5272

Vocational Training Services 68 South 600 East Salt Lake City, Utah 84102 (801) 428-3464

Children's Services Center 340 East 100 South Salt Lake City, Utah 84111 (801) 532-4184

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www.odysseyhouse.org



June 19, 2013

RE: Letter of Recommendation for Timothy Weymann, LCSW

To Whom It May Concern:

I am thrilled for the opportunity to write this letter for Tim. I have known Tim since 2009, when he came to work with me at Odyssey House. Initially, I was struck by his precision and attention to detail. As I got to know him better, through weekly clinical supervision, I realized that while meticulous, he is also sensitive, creative, and extremely empathetic.

Tim truly enjoys providing therapeutic services to his clients and is genuinely curious about the human condition and how to help clients rise above their past behavior and circumstances. This curiosity and sensitivity make Tim, not only a superb therapist, who will work to find new and creative ways to help his clients, but also helps him act as a terrific treatment team member. He does well working independently but is also a creative and intellectual force in a team, helping other members stretch in their ideas and perspectives. Tim is exceedingly reliable and always willing to teach, train, and help his coworkers.

It was a significant loss to Odyssey House when Tim left in pursuit of his academic profession. I am grateful to call him a colleague and friend.

Please contact me at <u>czidow@odysseyhouse.org</u> or (801)428-3475 if there is any additional information I can provide for you.

Sincerely,

Christina Nielson Zidow, LCSW Director of Clinical Operations



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Adolescent Program & Odyssey Academy 607 East 200 South Salt Lake City, Utah 84102 (801) 363-0203

Youth in State Custody Program 880 East 3375 South Salt Lake City, Utah 84106 (801) 708-7004

Mothers with Children Program 42 South 500 East Salt Lake City, Utah 84102 (801) 596-1990

Fathers with Children Program 623 South 200 East Salt Lake City, Utah 84111 (801) 428-3476

Outpatient Services 350 East 2100 South Salt Lake City, Utah 84115 (801) 322-1185

Transitional Services 344 Bast 100 South Salt Lake City, Utah 84111 (801) 428-3463

Odyssey Upholstery 346 East 100 South (rear) Salt Lake City, Utah 84111 (801) 532-5272

Vocational Training Services 68 South 600 East Salt Lake City, Utah 84102 (801) 428-3464

Children's Services Center 340 East 100 South Salt Lake City, Utah 84111 (801) 532-4184

Martindale Integrated Health Clinic 340 East 100 South Salt Lake City, Utah 84111 (801) 428-3500

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www.odysseyhouse.org



June 4, 2014

To Whom It May Concern:

I am writing this letter on behalf of Mr. Timothy Weymann. He was employed with Odyssey House of Utah as a Licensed Clinical Social Worker from 2009-2012. During his tenure with the office, I worked closely with Mr. Weymann and he was an asset to our organization.

Mr. Weymann has excellent written and verbal communication skills, is extremely organized, and can work independently. He made great efforts to ensure our contractual requirements were met, improve staff morale, accomplish agency and personal goals, and effectively serve clientele. Mr. Weymann was always professional in his work and respected by staff and clientele. Additionally, he exceeded expectations in all areas of his job duties and was frequently asked to provide trainings for interns and staff for the entire agency.

Mr. Weymann would be a tremendous asset to any employer and has my highest recommendation. If you have further questions with regard to his background or qualifications, please do not hesitate to contact me at

Sincerely,

Katherine May, LCSW

Utah Criminal Justice Center





S.J. QUINNEY COLLEGE OF LAW
UTAH COMMISSION ON CRIMINAL & JUVENILE JUSTICE

THE UNIVERSITY OF UTAH

July 9, 2014

To Whom It May Concern:

I am writing on behalf of Timothy Weymann. It has been my great pleasure to know Timothy over the past year as Research Analyst at the University of Utah's Utah Criminal Justice Center and as an extremely personable man. In my experience, Timothy is dependable, discrete, likeable, loyal, honest, enthusiastic and realistic in his expectations.

I have worked with many clinicians and researchers over the past several years, and Timothy stands head and shoulders over most, not only in demonstrated initiative, intelligence and creativity, but also in his ability to function as a productive member of a team. His intellect is matched by his ability to communicate clearly, and to project an open, friendly persona to others regardless of their, level of expertise.

Timothy's excellent communication skills, positive outlook and pleasing personality enhance his natural leadership qualities. Timothy's willingness to accept challenges and listen to input enable him to contribute thoughtful, well-reasoned approaches to helping others solve difficult problems.

I have observed Timothy's involvement in a variety of projects that demonstrate his continuing deep commitment to providing evidence-based practices to delinquent youth. For example, Timothy has been instrumental in providing training to clinical providers in the areas of Motivational Interviewing and cognitive-behavioral therapy across Utah. He has also been able to build positive relationships with numerous providers while providing evidence-based practice technical assistance and helping organizations improve their practices. Timothy has a vast knowledge of criminal justice evidence-based practices and utilizes this knowledge in helping to improve services provided to adults, youth and families; and overall improve outcomes.

I believe Timothy to be an excellent candidate for your position and have no doubt he will prove a valuable asset to you and to your organization. Please do not hesitate to call with any questions.

Sincerely,

Jennifer Loeffler-Cobia, M.S. Senior Research Analyst

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Utah Criminal Justice Center University of Utah, College of Social Work 395 S. 1500 E. Rm. 232 SLC, UT 81121 Ph 801 581-6456 Fax 801 581-8469



395 South 1500 East, Room 101-Salt Lake City, Utah 84112-0260 (801)581-6192 -Fax (801) 585-3219 www.socwk.utah.edu

May 19, 2014

Re: Tim Weymann, LCSW

To whom it may concern,

It is my pleasure to provide a letter of recommendation and support for Mr. Tim Weymann for the reasons mentioned below. As background, I met Tim over 5 years when he took a course I taught. During the course he impressed me as a responsible, competent, professional, and generous person. Thus, I've been interested in his career and work. Indeed, I was so impressed with Tim that I hired him part-time in my private practice where he has done stellar work (see www.cccslc.com).

For several reasons I support Tim and give him my fullest recommendation. First, Tim is the consummate professional. He is punctual, careful, and thoughtful. As a student he always turned in assignments early and performed at the top of his class. In clinical work, Tim's professionalism remains constant. In addition to providing excellent clinical services to individuals and families, he takes care of details involved in practice (e.g., note taking, engaging with insurance companies, etc.).

In addition to professionalism, Tim is bright and hardworking. In discussing clinical situations with Tim, I am impressed with his wisdom, ability to conceptualize and connect ideas. Tim quickly learns new ideas and has a keen ability to integrate leading to holistic perspectives.

Tim is also warm, caring, and approachable. He takes feedback non-defensively and gives feedback gently yet directly. He is easy to talk to and down to earth.

In short, the more I interact with Tim the more I trust him. He has my full recommendation. If Tim leaves my part-time practice, he will be sorely missed. And, if he joins your agency, I believe you will find a wonderful person in whom you can trust and rely.

Please feel free to contact me with any questions you might have.

Sincerely,

Brad Lundahl, PhD

Licensed Psychologist

Associate Professor and Director of Doctoral Program

Dale

College of Social Work

University of Utah